



**Government of Karnataka**

**Department of Skill Development Entrepreneurship & Livelihood**

**Karnataka Skill Development Authority (KSDA)**

**A Report for the Month of October, 2020**



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**A Report**

**October 2020**

### **1. Introduction:**

The State Government constituted the Karnataka Skill Development Authority under the Department of Skill Development Entrepreneurship and Livelihood, Government of Karnataka to establish quality standards in skills training, prepare curriculum, course, content and credit frameworks for skills training, prepare guidelines for training trainers, prepare standards for skill training and to improve the standards of the skill programmes in the State, design and to develop labour market information systems and data systems based on global standards and best practices, to work as a think-tank forum for research inputs relating to skills development and to take up other activities in order to ensure overall improvement in Skills Training and furthering the employment opportunities to the youths of Karnataka.

The Karnataka Skill Development Authority, amidst the ongoing Covid19 pandemic, has carried out the following activities during the month of October, 2020 to improve the skill development initiatives in the State of Karnataka.

The Chairman, Karnataka Skill Development Authority was on leave from 13<sup>th</sup> to 23<sup>rd</sup> October, 2020 on personal grounds. However, during the period of leave, instructions have been issued by the Chairman, KSDA as to the activities to be carried on by the Authority. Based on such instructions, the following activities were carried out during the month of October, 2020. Due to Covid-19 situation all over the Country, most of the activities of the Authority had to be carried out through online. Among other routines, the following main activities are carried out:

#### **Meetings and discussions held with the Government Departments, Industries and other organisations.**

##### **1.1. Meeting with Tata Technologies and Govt.ITI, Peenya to inspect the infrastructure of the Govt ITI, Peenya and the neighbouring ITI's.**

A meeting was held on 6.10.2020 to inspect and discuss the infrastructure of the Govt. ITI, Peenya and the neighbouring ITIs with respect to the Upgradation of Government ITIs, a Government of Karnataka approved project which was recommended by KSDA.



Mr.Vaijagonda, Joint Director,ITI, Mr.Shiddalingappa Kuri, Principal, Government ITI, Peenya, Ms.Laxmishetty, T.O/Placement Officer, Government ITI, Peenya, Mr.Sushil Kumar, Director-Government Projects & Skill Development-Tata Technologies, Mr.Pushkaraj Kaulgud, Global Director, TATA Technologies, the inspection team of Tata Technologies, Ms.Sofia, KSDA and Ms.Swathi, KSDA were present in the meeting.

Mr.Sushil Kumar, Mr.Pushkaraj and team inspected the infrastructures of the Government ITI, Peenya and the neighbouring ITI. The team took a survey of the place with respect to installation of equipment in the ITI for up-gradation of the infrastructure.

## **1.2. KSDA Meeting with Peenya Industries' Association, Principal, Govt. ITI, Peenya and UNDP.**

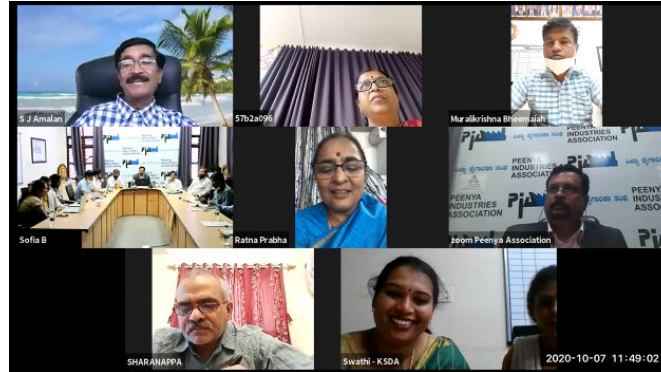
On 7.10.2020 a follow-up meeting was held with Peenya Industries' Association, Government ITI and UNDP for providing skilled man power to the Industries in Peenya Industrial Area. The meeting was chaired by KSDA Chairperson Ms.K.Ratna Prabha IAS(R).



Felicitation of Shri.Prakash.C, the new President of Peenya Industries Association

Mr.S.J.Amalan, Consultant, SDEL-KSDA, Mr.Sharanappa, Office Manager-KSDA, Mr.Prakash.C, President,-PIA, Mr.Srinivas Asranna, Past President-PIA, Mr.C.S.Pranesh, Senior Vice President-PIA, Mr.Aadesh A Burji,PIA, Mr.Muralikrishna Bheemaiah,PIA, Mr.Shiddalingappa Kuri,Principal-Government ITI, Peenya, Ms.Laxmishetty, T.O/Placement Officer, Government ITI,

Peenya, Mr.Prakash H.N, Vice Principal - Government ITI, Peenya, Ms.Anul Jain, Consultant-UNDP, Prof. Dr. Madhurani Gowda, Transformational Trainer & Founder Director - Queen's Global Management Solutions, Ms.Sofia-KSDA, Ms.Swathi-KSDA and Mr.Revanna Siddappa, KSDA were present in the meeting.



The Following points were discussed and decided in the meeting:

1. The Principal Government ITI Peenya should make lists of qualified candidates who remained unemployed from past two years of his ITI also of neighbouring ITIs and submit it by the end of October 2020. The lists should consist the details of candidate viz., name, year of passing out, trade, contact number and email address, etc. All these details will be submitted to Peenya Industries' Association who will share it to the respective cluster. Once this exercise is completed, another meeting shall be held followed by a placement drive. During this placement drive, the services of a recruitment agency selected by UNDP can be involved and online interviews could be arranged.
2. UNDP has signed an MOU with the 4 industries' association i.e. Peenya, KASSIA, Mysore Association, HKCCI to salvage the SMES/MSMEs during the Covid period for 6 months. As per the MOU, a survey will be done by Peenya Industries Association to find out the number of people required in various trades like welders, fitters, electricians, etc.
3. A questionnaire shall be prepared by UNDP in consultation with KSDA and it will be shared with few select ITI Principal's for their response about their requirements with respect to syllabus, infrastructure, student's requirement etc. Once this information is ready, then it will be distributed to principals of other ITIs and thereafter a webinar will be organized with the principals of select ITIs.
4. A letter shall be written to the Commissioner to inform that KSDA will nurture the ITI Peenya for the pilot project.
5. A scheme shall be prepared by Mr.S.J.Amalan, Consultant, SDEL-KSDA which will be discussed in the next meeting.

### **1.3. Project Coordination Committee (PCC) meeting for the Bidri Craft Cluster Project**

On 21.10.2020, a meeting was held on the instructions of the Chairman, KSDA to discuss the establishment of Bidri Craft Cluster Bidar and undertaking Training cum Certification Program for the Master Bidri Craft Artisans. The meeting was chaired by Capt. Kaustav Nath, State Engagement Office NSDC: Chairman-PCC. Shri.M.S Patel, Managing Director, Intaglio Technical and Business Services: Project Consultant and Mr.Revana Siddappa, PA to Chairman KSDA were present in the meeting.

After discussion, the following decisions were taken:

1. The Project consultant briefed the progress made in the project and informed the chairman that a meeting with the Deputy Commissioner Bidar was held for the same and Mr. MS Patel has briefed the DC Bidar regarding the requirement of land for the establishment of Common Facility Centre under MSE-CDP Scheme of Govt. of India and also establishment of Work cum Living Sheds for the Bidri Artisans.
2. Mr. MS Patel informed that the Deputy Commissioner has written correspondence to the Tahsildar Bidar, SP Revenue Bidar, Wakf Board Office Bidar and Managing Director KMDC Bangalore for Identification of Suitable land for the Bidri Craft Park.
3. The Chairman of the Committee informed the committee that a training and Certification program for the master Craftsmen is essential to identification of Master Craftsmen in the age group of 18 years to 40 years. Once these craftsmen are identified, trained and certified they may be useful to train new and first-generation entrepreneurs.
4. It was discussed that initially a batch of 200 candidates shall be identified and trained in a 2-day program and certification shall be issued to the qualifying candidates.
5. It was discussed that an expenditure of Rs. 3500/- per candidates may be incurred and a total sum of Rs. 7.00 Lakhs will be the cost of entire program. It was decided to approach Kalyana Karnataka Department for funds.
6. Shri. Revana Siddappa, PA to Chairman, Karnataka Skill Development Authority , informed the committee that he will pursue the matter with the Kalyana Karnataka Department for funds.
7. It was decided that a database of 200 candidates is to be prepared by the consultant in consultation with the Bidri Craft Cluster SPV Association and must be forwarded to State Engagement Office NSDC, Bangalore for further action.

8. The chairman of the committee directed the consultant to prepare a RPL Model (Recognition of Prior Learning Model) and to create content as per QP (qualification Pack) of NSQF in line with National Occupational Standards.
9. It was also discussed that the bulk production of bidri artifacts requires technology centre to be established and the same may be done using the MSE CDP Scheme funds. Mr. MS Patel informed the committee that already a Diagnostic Study was carried out and a DSR was prepared by DIC Bidar and the DSR is approved by Ministry of MSME Govt. of India for funding the project. However due to non-availability of land the project has not progressed.
10. The chairman stressed the need of advocating and advertising about the Bidri Art among local youth for encouraging new generation entrepreneurs. Also, many sub sector jobs may be created by promoting Bidri craft.

#### **1.4. Staff Meeting taken by the Chairman, Karnataka Skill Development Authority**

On 28<sup>th</sup> October, 2020, the Chairman, Karnataka Skill Development Authority took an online staff meeting with the Manager and other staff members of the Karnataka Skill Development Authority. In the said meeting, the Chairman, KSDA issued the following instructions to be followed scrupulously by the Staff:

- (1) The Manager, KSDA should make necessary arrangements and ensure that the new office is cleaned and sanitised every day. The persons who are in office need to be entrusted with this responsibility and a register to be maintained and signed.
- (2) Persons who are on duty should give daily report to the Manager as to the time of their arrival, work done and time of departure from office.
- (3) Website should be updated as and when the meetings and events happen. The persons present in the office should also watch the important programmes/activities of the Hon'ble Chief Minister and the Deputy Chief Minister in charge of the Department and update the same to the Chairman, KSDA through Manager.
- (4) Persons who attend the office should regularly check the mails on daily basis and they should be brought to the notice of the Manager.
- (5) The Chairman, KSDA is nominated to the National Committee on Yuva. The Chairman, KSDA can also co-opt support team. Mr. SJ Amalan, Consultant can be added and the same can be informed.
- (6) Shri SJ Amalan, Consultant should discuss with PIA and arrange for a pilot project of placement drive of skilled persons in association with Peenya Industries' Association.

- (7) Shri SJ Amalan, Consultant should discuss with Jayachandran, UNDP on arranging Webinar on ITIs.
- (8) Shri Sharanappa to discuss with Avinash or any Technical savvy person in office to procure a lap top/Ipad.
- (9) Shri SJ Amalan, Consultant should go through all proposals and expedite.
- (10) Shri Revanasiddappa to meet Capt. Kaustav Nath and update about Devadasi , Bidri and Transgender projects.
- (11) Shri Sharanappa, Manager should write to the RC on the land issue to the Bidri Artisans Cluster.

### **1.5. KSDA Meeting with Tally Education Private Limited (TEPL)**

A meeting was held on 29.10.2020 on the instructions of the Chairman, Karnataka Skill Development Authority with the Tally Education Private Limited (TEPL) to discuss their proposal of Providing training in Tally Software. Mr. S.J. Amalan Consultant, KSDA, Mr. Sharanappa, Office Manager, KSDA, Ms. Bhuvaneshwari. BCEO – TEPL, Mr. Rakesh K. Menon National Head – TEPL, Mr. Rahul Shandilya, BD Head – TEPL, Mr. Rakesh Chandrashekar Services Delivery Head – TEPL, Mr. Chintamanigouda Patil Regional Manager – TEPL, Ms. Sofia-KSDA, Ms. Swathi-KSDA, Mr. Revanna Siddappa, PA to KSDA Chairperson were present in the meeting.

Mr. Chintamanigouda Patil, Regional Manager – TEPL explained their proposal of Training Program with online assessment and certification. Mr. S.J. Amalan, Consultant SDEL-KSDA explained that Navachaithanya, a scheme introduced by the KSDA Chairperson Ms. K. Ratna Prabha IAS(R), would like to address the issue of unemployed, by providing short term training to candidates with the help of industries and employ them. He also mentioned that KSDA is trying to bring uniform hours of training. During the discussions, Mr. SJ Amalan, Consultant KSDA broadly outlined different modules with uniform hours of teaching and suggested that the TEFL should incorporate the same in keeping with the discussions and revise the proposal.

Accordingly, it was decided that TEPL shall rework the proposal and submit it. It was also decided that after the revised proposal is received by the KSDA, a meeting will be arranged under the Chairmanship of the Chairman, KSDA in the second/third week of November, 2020.